

## Certified/Classified Specialists and Administrators

**Comments:** Average of benchmark measures for all other categories of achievement for the building of service.

**Group Type:** Other Sub-School

**Award Type:** SHARED BASED AMOUNT

**Student Achievement Description:** Average of measures for building of service

**Sub School Description:** Any certified/classified staff including administrators, office staff, custodial staff, etc who are not included in another subgroup or do not give an EOC

Benchmarks	Certified	Classified
80%	1.0	.50
75%	.75	.50
73%	.60	.25
70%	.50	.25

Kindergarten - Third Grade

Comments:

Group Type: Other Sub-School

Award Type: SHARED BASED AMOUNT

Student Achievement Description: Percent of students at grade level on the spring IRI or advancing one level

Sub School Description: K - 3 Certified and classified staff

Benchmarks	Certified	Classified
80%	1.0	.50
75%	.75	.50
72%	.60	.25
70%	.50	.25

## 4th/5th Grade

**Comments:** NWEA Adequate Growth Measures will be used.

**Group Type:** Other Sub-School

**Award Type:** SHARED BASED AMOUNT

**Student Achievement Description:** Percentage of students making adequate GROWTH, according to testing standards, on Math MAP from fall to spring

**Sub School Description:** Certified and classified staff working with 4th/5th grade students

Benchmarks	Certified	Classified
80%	1.0	.50
75%	.75	.50
65%	.65	.25
60%	.50	.25

## 6-12 Staff

**Comments:** Teachers with more than one subject area will be based on an average. Benchmarks are % of students scoring at proficiency.

**Group Type:** Other Sub-School

**Award Type:** SHARED BASED AMOUNT

**Student Achievement Description:** Percentage of students who test at proficiency (80% or higher) on end of course assessments in each subject area

**Sub School Description:** 6-12 certified and classified staff involved in giving EOC's

Benchmarks	Certified	Classified
80%	1.0	.50
75%	.75	.50
73%	.60	.25
70%	.50	.25